



2010-11

guide to HACU internship and scholarship programs



H I S P A N I C A S S O C I A T I O N O F C O L L E G E S & U N I V E R S I T I E S

For nearly 25 years, the Hispanic Association of Colleges & Universities (HACU) has helped thousands of college students through its student programs. HACU represents more than 400 institutions committed to Hispanic higher education success.

federal & corporate internships – HACU offers paid internships in Washington, D.C. and other locations nationwide each spring, summer and fall semesters. The HACU National Internship Program (HNIP), recognized as the largest Hispanic internship program in the country, provides students the opportunity to gain experience within the federal government or the corporate sector. HACU internships give students a chance to explore career paths and network among professionals.



Alexis Giraldo
University of Puerto Rico - Rio Pedras Campus
HACU National Internship Program
U.S. Department of Commerce - Census Bureau



Moses Diaz
HACU National Internship Program participant



Neil Marek
HACU Scholarship recipient



Lorena Cardenas
HACU Study Abroad participant

Looking for a paid internship?

Moses applied to the HACU National Internship Program and spent a semester working at a federal agency in Washington, D.C. What are you waiting for? Apply for a corporate or federal internship today.

Need a way to pay extra academic expenses?

Neil found help through a HACU scholarship. HACU has various scholarship opportunities available to help off-set costs. Find one for you.

Want to see the world?

Lorena was given the chance to study abroad in Peru. Pick from three different study abroad opportunities and immerse yourself in a new culture.

HACU National Internship Program

Eligibility

- Interns spend ten or fifteen weeks at their assigned internships. To qualify, students must:
- Enrolled in a college or university, in the U.S. or Puerto Rico
 - Have completed freshman year of college prior to the beginning of the internship
 - Have a minimum 3.0 GPA on a 4.0 scale
 - Be authorized or eligible to work by law in the United States (most internship assignments require U.S. citizenship to participate)
 - Be an undergraduate or graduate student (seniors graduating in May can participate in the summer of their graduation year)

Weekly Pay

Intern salaries are sufficient to meet expenses during the course of the program.

Locations

About 70% of our interns work in Washington D.C., other locations have included, but are not limited to, Seattle, Los Angeles, Denver, Albuquerque, Dallas, St Louis, Chicago, Atlanta, New York City, and more.

Federal Interns

Compensation for federal interns is determined by their academic level at the time of application: Pay is based on 40 hours per week:

- Sophomore/Junior \$450
- Senior \$480
- Graduate \$550.

The pay rate for students placed in a cooperative internship (Co-op) will vary and is set by the participating agency.

Popular internship assignments

Internship assignments are available in many areas. All majors are encouraged to apply. Majors in high demand include: Accounting & Financial Services / Agriculture / Communications / Engineering / Forestry / Health-related fields / Human Resources / Hospitality Industry / Information Technology / International Affairs / National Security / Laboratory Research / Library Sciences, and more.

Corporate Interns

At minimum, corporate interns will be paid salaries similar to federal interns based on 40 hours per week.

Travel and Housing

- Round-trip airfare is arranged for and paid by HACU for federal interns. Prior approval may be requested by interns who wish to arrange their own transportation and receive reimbursement for expenses.
- Housing arrangements are managed by HACU. Federal interns pay for housing through payroll deductions. Federal interns can choose to arrange their own housing.
- HACU and corporations will work with corporate interns to make housing and travel arrangements whenever applicable. However, corporate interns may make their own housing and non-airfare travel arrangements.

Academic Credit

Interns may be eligible to receive academic credit. While it is not mandatory to receive academic credit to participate in the program, participants are encouraged to research this possibility. HACU can facilitate the process to ensure the necessary documentation and procedures are in place so that your home institution can award college credit.

Application

To apply for a fall, summer or spring semester internship, visit www.hacu.net and select Student Programs - HACU National Internship Program.

HACU National Internship Program

e-mail: hnip@hacu.net

For more information on program dates and deadlines, see pg. 6



scholarships and more – HACU offers academic scholarships for students and other opportunities to help enrich the educational experience beyond the classroom. Among its scholarships are opportunities for students to attend HACU’s Annual Conference. Travel Awards to visit with family are also made possible through a HACU partnership with Southwest Airlines.

Inés Soray Lucio
University of Texas - Pan American
HACU National Internship Program
U.S. Department of Health and Human Services -
Substance Abuse and Mental Health Services Administration



broadening perspectives – Gaining the competitive advantage in today’s globalizing world is important. HACU has partnered with several study-abroad providers to offer scholarships to students attending HACU-member institutions that provide opportunities to participate in programs around the world. In addition to the scholarship, a student can ordinarily apply for federal financial aid (Pell Grant, Stafford Loan, and PLUS loan) toward this study abroad program.

Regina Cagle
Drexel University
HACU National Internship Program
U.S. Department of Agriculture - Farm Service Agency

HACU Scholarship Program

Academic scholarships are available to help students defray college expenses. Amounts vary from \$1,000 - \$2,800 or more per academic school year. Scholarship applications are available at the beginning of each spring semester and awards are made during the fall.

Eligibility

- To qualify, students must:
- Be enrolled at a HACU-member college or university in the U.S. or Puerto Rico (a listing of HACU members is available at www.hacu.net)
 - Be eligible for federal financial aid (student must be a U.S. citizen or permanent resident.)
 - Meet specific criteria for the scholarship(s) to which the student is applying
 - Demonstrate eligibility during time of application and when scholarship awards are disbursed

HACU Scholarship Program
e-mail: scholarship@hacu.net

Annual Conference Scholarships

Each year, HACU selects “Student Track Scholars” to attend HACU’s annual conference Student Track at no cost to students. Scholarships cover the cost of conference registration, travel and lodging (for out-of-town students), and conference-sponsored meals and entertainment.

Eligibility

- To qualify, students must:
- Have a minimum 3.0 GPA
 - Be enrolled in an undergraduate degree program during the year of application
 - Be physically attending home institution in the Fall 2011
 - Have not received a HACU Conference Scholarship within the previous 12 months
 - Be willing to be sponsored by a corporate or federal sponsor

HACU Annual Conference Scholarship
e-mail: studenttrack@hacu.net

¡Lánzate! Travel Award Program

HACU, in partnership with Southwest Airlines, offers flight awards through the Lánzate Program, “Dándole Alas a Tu Éxito/Giving Flight To Your Success.” Students pursuing their higher education goals have an opportunity to apply for round-trip tickets to visit with family. Information is available in the late spring semester.

Eligibility

- To qualify, students must:
- Be enrolled in a college or university away from their designated home
 - Be in good academic standing with a minimum 2.5 GPA and show financial need
 - Be 18 years old or older and a legal U.S. resident
 - Need travel must be to/from Southwest Airlines destinations



¡Lánzate! Travel Award Program
e-mail: development@hacu.net

HACU-Global Learning Semesters Scholarship Program

HACU-Global Learning Semesters (GLS) Scholarship Program will offer one student nominated from each HACU-member institution a \$1,000 scholarship for eligible participants in one of their 35 study abroad opportunities.

Eligibility

- To qualify, students must meet all standard GLS eligibility requirements.
- Visit www.studyabroadscholars.org to find a full list of the requirements.

HACU-AIFS Scholarship Program

The purpose of the program is to provide up to \$50,000 in scholarships for outstanding Hispanic students to study abroad with AIFS. This special scholarship will be available to students attending HACU member schools. Scholarship winners can study for a semester (Fall or Spring) on any AIFS program.

Eligibility

- To qualify, students must meet all standard AIFS eligibility requirements.
- Visit www.aifsabroad.com to find a full list of the requirements.

HACU-IES Scholarship Program

The Institute for the International Education of Students (IES)-HACU program provides awards to students attending HACU-member institutions. One \$5,000 scholarship will be awarded during the spring semester of 2011 and two \$2,500 during the summer semester.

Eligibility

- To qualify, students must meet all standard IES eligibility requirements.
- Visit <http://www.hacu.net/IES> to find a full list of the requirements.

For more information on all scholarship opportunities, visit hacu.net

For more information on all student programs, visit hacu.net

“One of the greatest benefits of being an intern is the opportunity to learn new things and receive mentoring from professionals in the field. Being involved with various projects has allowed me to gain experience and receive guidance from partners and managers in a top accounting firm. My corporate internship at Deloitte has been one of the most rewarding learning experiences of my education.”

Bernardo Diaz

University of Texas - Pan American
HACU National Internship Program
Deloitte - San Diego, CA



“The knowledge and real-world experience I gained with HACU is something that has no price. By the time my internship was over, I walked straight into my own office at (a national publication) where I currently serve as the Marketing Director at only 23 years old.”

Jay Garcia

HACU Alumni Association
HACU National Internship Program participant - 2008 corporate intern - 2009 federal intern

Find out more about the HACU Alumni Association and how other alumni have benefited from HACU student programs at www.hacu.net/alumni.

HACU National Internship Program Sponsors

Federal Sponsors

Broadcasting Board of Governors
Central Intelligence Agency
Corporation for National and Community Service
Court Services and Offender Supervision Agency
D.C. Pretrial Services Agency
Federal Deposit Insurance Corporation

Federal Reserve Board
Library of Congress

Congressional Research Service
National Archives and Records Administration
National Credit Union Administration
National Science Foundation
Pension Benefit Guaranty Corporation
U.S. Agency for International Development
U.S. Government Accountability Office
U.S. Consumer Product Safety Commission
U.S. Department of Agriculture

Agriculture Research Service
Animal and Plant Health Inspection Services
Economic Research Service
Farm Service Agency
Food Safety and Inspection Service
Food and Nutrition Service
Foreign Agricultural Service
Forest Service
Grain Inspection, Packers and Stockyards Administration
Natural Resources Conservation Service
Rural Development

U.S. Department of Commerce
U.S. Census Bureau
Economic Development Administration
Office of Human Resources Management
National Telecommunications and Information Administration
Western Region Security Office

U.S. Department of Defense

Defense Intelligence Agency
Defense Contract Audit Agency
Defense Logistics Agency
Defense Supply Center
Defense Finance and Accounting Service
Navy
Naval Sea Command

U.S. Department of Health and Human Services

Administration for Children and Families
Centers for Disease Control and Prevention
Food and Drug Administration
Health Resources and Services Administration
National Institutes of Health
Office of Minority Health Program Support Center
Substance Abuse and Mental Health Services Administration

U.S. Department of Homeland Security

U.S. Coast Guard

U.S. Department of the Interior

Bureau of Land Management
Mineral Management Services
National Park Service
Office of Surface Mining

U.S. Department of Labor

Bureau of Labor Statistics
Mine Safety and Health Administration

U.S. Department of Transportation

Federal Aviation Administration

U.S. Department of the Treasury

Departmental Offices
Financial Crimes Enforcement Network
Financial Management Service
Internal Revenue Service
Office of Thrift Supervision
Office of Treasury Inspector General for Tax Administration
U.S. Government Accountability Office

U.S. Department of Veterans Affairs

National Cemetery Administration
Veterans Benefit Administration
Veterans Health Administration

U.S. Environmental Protection Agency

U.S. Office of Personnel Management

U.S. Postal Service
Office of Inspector General

Corporate Sponsors

Deloitte
Sodexo
Federal Reserve Bank of Minneapolis
Lockheed Martin Corporation
Freddie Mac
Verizon Wireless
Booz Allen Hamilton
Apple
Eli Lilly
Hormel Foods Corporation

HACU Scholarship Sponsors

Aetna Nursing Scholarship
Deloitte Scholars Program
Lockheed Martin Scholarship Award
NASCAR/Wendell Scott Award
Office Depot Scholarship
United Health Foundation
Wal-Mart Achievers Scholarship

HACU National Internship Program Important Dates

| | Program dates | Early deadline | Regular deadline |
|-------------|-------------------|----------------|------------------|
| Spring 2011 | Jan. 13 - Apr. 20 | Does not apply | Nov. 4, 2010 |
| Summer 2011 | June 3 - Aug. 13* | Oct. 1, 2010** | Feb. 25, 2011 |
| Fall 2011 | Aug. 25 - Dec. 10 | Does not apply | June 17, 2011 |

* To accommodate students who attend institutions that operate on a quarter calendar, we have a later start date for the summer session only. The program dates are June 21 - August 28. Application deadlines remain the same.

** Early application deadlines are set for internships that require a security clearance, an extensive interview process or drug testing in order to participate. These internships include corporate positions and positions with US Intelligence Community organizations. If you are not selected for one of these internships, your application will automatically be considered for the additional summer internships we have available.

Other Important Dates

2010

Oct. 1 HACU-AIFS Scholarship Program: application deadline for spring quarter/spring semester

Nov. 1 HACU-IES Scholarship application deadline for spring semester

2011

March Visit www.hacu.net for HACU scholarship program application.

March 15 HACU-AIFS Scholarship Program: application deadline for summer session

April Visit www.hacu.net for ¡Lánzate! Travel Award program application

April 15 HACU-AIFS Scholarship Program: application deadline for academic year/fall quarter/fall semester

May 1 HACU-IES scholarship: application deadline for summer semester

June Visit www.hacu.net for Student Track Annual Conference Scholarship application.

Application deadlines

October 2010

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December 2010

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January 2011

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March 2011

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April 2011

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May 2011

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June 2011

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■ HACU National Internship Program ■ Scholarships ■ Study Abroad

paid internships • scholarship opportunities • study abroad options



2010 summer HACU National Internship Program participants

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Champions of Hispanic Success in Higher Education